# **GSA**

### **GENERAL SERVICES AGENCY**

(Ahensian Setbision Hinirat)
Government of Guam

2nd Floor ITC Bldg. Rm. 230, Tamuning, Guam 96931 Tel: 475-1705\*475-1712\*475-1713\*

Acco	ountability * Impartiality * Competence * Openness * Val	ue
	INVITATION FOR BID NO: GSA-004-25	
	<u>DESCRIPTION:</u> Type II Ambulance (New, Latest Model)	
	SPECIAL REMINDER TO PROSPECTIVE BIDDERS	
	rs are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached ain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date bening.	
(X)	BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions	
	<ul> <li>a. Cashier's Certified Check</li> <li>b. Surety Bond – Valid only if accompanied by:</li> </ul>	
	<ol> <li>Current Certificate of Authority issued by the Insurance Commissioner;</li> <li>Power of Attorney issued by the Surety to the Resident General Agent;</li> <li>Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their</li> </ol>	r behalf.
(X)	BROCHURES/DESCRIPTIVE LITERATURE;	
(X)	AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTERES by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))  a. Date of signature of the person authorized to sign the bid and the notary date must be the same.	ST (Required
(X)	OTHER REQUIREMENTS:  Affidavit re Ethical Standards, Affidavit re No Gratuities or Kickbacks, Special Provision; Restriction  Against Sexual Offenders, Affidavit D.O.L. Wage Determination, Affidavit re Non-Collusion,  Affidavit re Contingent Fees,	
(X)	CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID must be submitted prior to an award.	
	reminder must be signed and returned in the bid envelope together with the bid. Failure to comply wit	th the above

acknowledge receipt of this special reminder to

authorized representative of \_

prospective bidders with the above referenced IFB.

On this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_, 202\_\_\_, I \_\_\_\_\_\_

#### Invitation for Bid: GSA-004-25

#### ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit form by email to <a href="mailto:gsaprocurement@gsadoa.guam.gov">gsaprocurement@gsadoa.guam.gov</a>

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB

Package.

Name

Signature

Date

Time

Contact Number

Fax Number

Contact Person regarding IFB

Title

E-Mail Address

Company/Firm

Address

Note: GSA recommends that prospective bidders register current contact information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the General Services Agency via email at <a href="mailto:saprocurement@gsadoa.guam.gov">gsadoa.guam.gov</a> attention to the Chief Procurement Officer no later than <a href="mailto:Tuesday.">Tuesday.</a> <a href="mailto:December 10">December 10</a>, 2024 close of business at 5:00pm.

Reference Page 9 of 54 #2(e) – No Entitlement to Preparation Costs – the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.

Reference Page 9 of 54 #5. <u>ACKNOWLEDGMENT OF AMENDMENTS TO SOLICITATIONS</u>: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgment of receipt of the amendment. Such acknowledgment must be received prior to the hour and date specified for receipt of bids.

Bid Opening: This bid shall be submitted in duplicate and sealed to the issuing office above no later than <u>Time: 2:00pm</u>, <u>Date: 12/18/2024</u> and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions, and Sealed Bid Solicitation for details.

## INVITATION FOR BID CONTRACT

ANDRIANA QUITUGUA

ISSUING OFFICE: GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 2nd FLOOR ITC BLDG. RM. 230, TAMUNING, GUAM 96931

ANDRIAMA QUITUGUA TAN Acting Chief Procurement Officer	MUNING, GUAM	96931	
DATE ISSUED: <u>December 2, 2024</u>		BID INVITATION NO: GSA-004-25	_
BID FOR: Type II Ambulance (New/Latest SPECIFICATION: SEE ATTACHED DESTINATION: GUAM FIRE DEPARTM	·		
REQUIRED DELIVERY DATE: 180 Days			
INSTRUCTION TO BIDDERS:			
INDICATE WHETHER:INDIVIDUAL	PARTNERS	HIPCORPORATION	
opened. Bid submitted after the time and date specified Solicitation for details.	above shall be rejected.	ter than (Time) 2:00pm, Date: 12/18/2024 and shall be public.  See attached General Terms and Conditions, and Sealed Bi	id
on the schedule provided, unless otherwise specified by the	he bidder. In consideration the undersigned agrees the	on to the expense of the Government in opening, tabulating, an at this bid remain firm and irrevocable within 90 calendar day	ıd
NAME AND ADDRESS OF BIDDER		E AND TITLE OF PERSON ED TO SIGN THIS BID	
AWARD: CONTRACT NO.:	AMOUNT:	DATE:	_
ITEM NO(S). AWARDED:_			-
	CONTRACT	ING OFFICER:	=
		NA QUITUGUA Procurement Officer	
NAME AND ADDRESS OF CONTRACTOR		E AND TITLE OF PERSON ED TO SIGN THIS CONTRACT:	
		<u> </u>	

# GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

#### SEALED BID SOLICITATION AND AWARD

#### Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. GENERAL INTENTION: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [ ]7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items/requirements to be bid or none at all in accordance with 2 GAR, Div.4 Section 3115(f).
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or Certified Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond or Certified Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasurer of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond or Certified Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond or Certified Cashier's Check will serve as Bid Security for this procurement.

- [X] 12. **PERFORMANCE GUARANTEE:** Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS:** Bids will be considered only from the bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 16 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)
- [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or

more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).

- [ ] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the General Services Agency, Telephone No. (671) 484-8667, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [X] 25. Bill OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION:** All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [X] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [X] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [X] 30. GUARANTEE:

#### a. Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

#### b. Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- c. Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.

- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [ ] 35. **CHANGE ORDER:** Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay.

  2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) [X] 43. (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D). [ ] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G). CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person [X] 45. whom we may contact for prompt administration. Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. Name: Telephone: Address: \_\_\_\_\_

# GOVERNMENT OF GUAM SEALED BID SOLICITATION INSTRUCTIONS

<u>BID FORMS:</u> Each bidder shall be provided with one (1) Solicitation form. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

#### 2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e) No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- f) Bidder shall indicate in the "Bidding On" column if their bid complies on each item specified.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. PRE-OPENING MODIFICATION OR WITHDRAWL OF BIDS: Bids may be modified or withdrawn by written notice received in the Government designated in the Invitation for Bid (IFB) prior to the due date. A telegraphic modification or withdrawal received by telephone from the receiving telegraph company office prior to the time and date of set for submission/opening will be effective if the telegraph company confirms the telephone message by sending a written copy of the telegram showing that the message was received at such office prior to the due date.
- 5. <u>ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS</u>: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.

- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 8. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract is in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 9. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bids is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, unsuccessful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(q).

#### 10. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)

- a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated and when termination becomes effective.
- b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
- c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 11. MANDATORY DISPUTES RESOLUTION CLAUSE: In the event of a conflict between this "Mandatory Disputes Resolution Clause" and any other terms in this contract, it is the intent of the government of Guam and the contractor that the terms of this clause are to be given precedence.
  - (1) Disputes Contractual Controversies. The government of Guam and the contractor agree to attempt resolution of all controversies which arise under, or are by virtue of, this contract through mutual agreement. If the controversy is not resolved by mutual agreement, then the contractor shall request the head of the purchasing agency, or their designee, in writing to issue a final decision within sixty days after receipt of the written request in keeping with 5 GCA § 5427(c). The head of the purchasing agency or their designee shall immediately furnish a copy of the decision to the contractor, by certified mail with a return receipt requested, or by any other method that provides evidence of receipt.
  - (2) Absence of a Written Decision within Sixty Days. If the head of the purchasing agency, or their designee does not issue a written decision within sixty days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as though the head of the purchasing agency, or their designee had issued a decision adverse to the contractor.

- (3) Appeals to the Office of Public Accountability. The head of the purchasing agency, or their designee's decision shall be final and conclusive, unless fraudulent or unless the contractor appeals the decision administratively to the Public Auditor in accordance with 5 GCA § 5706.
- (4) Disputes Money Owed To or By the Government of Guam. This subsection applies to appeals of the government of Guam's decision on a dispute. For money owed by or to the government of Guam under this contract, the contractor shall appeal the decision in accordance with the "Governments Claims Act", 5 GCA § 6101 et. Seq., by initially filing a claim with the Office of the Attorney General no later than eighteen months after the decision is rendered by the government of Guam or from the date when a decision should have been rendered. For all other claims by or against the government of Guam arising under this contract, the Office of the Public Auditor has jurisdiction over the appeal from the decision of the government of Guam. Appeals to the Office of the Public Auditor must be made within sixty days of government of Guam's decision or from the date the decision should have been made.
- (5) Exhaustion of Administrative Remedies. The contractor shall exhaust all administrative remedies before filing an action in the Superior Court of Guam in accordance with applicable laws.
- (6) Performance of Contract Pending Final Resolution by the Court. The contractor shall comply with the government of Guam's decision and proceed diligently with performance of this contract pending final resolution by the Superior Court of Guam of any controversy arising under, or by virtue of, this contract, except where the contractor claims a material breach of this contract by the government of Guam. However, if the head of the purchasing agency determines in writing that continuation of services under this contract is essential to the public's health or safety, then the contractor shall proceed diligently with performance of the contract notwithstanding any claim of material breach by the government of Guam.
- 12. <u>CONTRACT REMEDIES:</u> Remedies pursuant to 2 GAR § 9101. Any dispute arising under or out of this contract is subject to the provisions of Chapter 9 (Legal and Contractual Remedies) of Guam Procurement Regulations (GAR chapter 9)

#### DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 13. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 14. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of landing.
- 15. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 16. CONFIDENTIAL DATA: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that

it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.

- 17. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 18. <u>STATEMENT OF QUALIFICATIONS</u>: The ability capacity and skill of the Bidders to perform; whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

#### 19. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

- (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northem Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its sub-contractor(s) obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

- (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.
- During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804
- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 20. <u>ETHICAL STANDARDS</u>: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103(b)
- 21. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide

employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guarn or its agencies. GAR § 11108(f)

22. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA §5253 (b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

23. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 in the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability are service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service-disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

#### 24. POLICY IN FAVOR OF WOMEN-OWNED BUSINESSES. 5GCA §5013

(a)Notwithstanding any other provision of law, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service which is offered by a business concern that is at least fifty-one percent (51%) owned by women, that entity shall procure such supply or service from that business concern if the supply or service is available within the period required by the procuring entity and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest price bidder, and shall be in addition to any other procurement benefit the women-owned business may qualify for under Guam law. The procuring entity shall determine the lowest price to the entity in the case of more than one (1) women-owned business, or a women-owned business and a service-disabled veteran owned business, who are competing for the same government contract. (b) Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of this Section if: (1) the business concern is licensed to do business on Guam; (2) the business concern maintains its headquarters on Guam; (3) the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions; (4) the business concern is certified as a Women-Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and (5) the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years.

- 25. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 26. <u>LICENSING OR CERTIFICATE(S) OF EXEMPTIONS</u>: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 27. <u>EQUAL EMPLOYMENT OPPORTUNITY:</u> Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

### 28. DISCLOSURE OF OWNERSHIP, FINANCIAL, AND CONFLICTS OF INTEREST. (5 GCA § 5233)

Prior to award, every person who is a prospective bidder of a contract to be acquired under any method of source selection authorized by this Chapter shall submit a Disclosure Statement, executed as an affidavit under oath, disclosing the name of each person who currently or has owned an ownership interest in the prospective bidder greater than ten percent (10%) at any time during the twelve (12 month period immediately preceding the date of the solicitation (the "relevant disclosure period").

## **GOVERNMENT OF GUAM**

GENERAL SERVICES AGENCY 2<sup>nd</sup> Floor ITC Bldg. Rm. 230, Tamuning, Guam 96931

### **BID BOND**

NO. GSA-004-25

KNOW ALL MEN BY THESE PRESENTS that	t, as Principal
hereinafter called the Principal, and (Bonding C	ompany).
	rritory of Guam, as Surety, hereinafter called the Surety are
Held firmly bound unto the Territory of Guam f	
Dollars (\$	). for Payment of which sum will and
	Surety bind ourselves, our heirs, executors, administrators,
successors and assigns, jointly and severally, fir	nly by these presents.
WHEREAS, the Principal has submitted a bio	for (identify project by number and brief description)
enter into a Contract with the Territory of Guar or bonds as may be specified in bidding or Con performance of such Contract and for the pron thereof, or in the event of the failure of the Prin Principal shall pay to the Territory of Guam amounts specified in said bid and such larger contract with another party to perform work	am shall accept the bid of the Principal and the Principal shall in in accordance with the terms of such bid, and give such bond tract Documents with good and sufficient surety for the faithful apt payment of labor and material furnished in the prosecution cipal to enter such Contract and give such bond or bonds, if the the difference not to exceed the penalty hereof between the amount for which the Territory of Guam may in good faith covered by said bid or an appropriate liquidated amount as gation shall be null and void, otherwise to remain full force and
Signed and sealed this	day of 202
	(PRINCIPAL) (SEAL)
	, (1.50 May 1.50 May
(WITNESS)	
(TITLE)	
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER OF SURETY)
(TITLE)	(TITLE)
	(RESIDENT GENERAL AGENT)

#### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

# AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF \_\_\_\_\_\_\_)

ISLAN	ND OF	GUAM )	SS.	
under G this Aff influenc days pre to discle submitti	uam's Fidavit re, commeceding ose any ng this	Procurement Law for equires all Bidders/Conissions, gratuities, king the publication of the changes to the facts. Affidavit is awarded	g a Bid/Offer/Proposal or responding to any method of sthe purpose of entering into a contract with the govern offerors/Prospective Contractors to make disclosures to the ckbacks, and conflicts of interest occurring during the his solicitation and until award of a contract. This in disclosed herein throughout the solicitation process; a contract, the duty to disclose any changes to the coff the contract, including any extensions or renew	ment of Guam, of ownership, e 365 calendar cludes the duty and if the entity facts disclosed
			t duly sworn, depose and say that I am an authorized reve Contractor and that (please check and fill out all that	
	[]		Prospective Contractor is an individual with a business all profit is for, that same individual, with principal pl	
[] The Bidder/Offeror/Prospective Contractor is a busines (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), an owned entirely (100%) by place of business street address being:		A § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole %) by	proprietorship	
	[]	The Bidder/Offeror/Prospective Contractor is a business or artificial perso (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by th following multiple individuals. Note: owners of more than 10% are statutorily required to be listed below, but other owners of smaller percentage are encouraged to be listed as wellowed.		
		Name of Owner	Principal Place of Business Street Address	% of Interest

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

Name of >10% Owner Busin	less of Artificial Person:	
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	% of Interest
Name of other >10% Owner	Business or Artificial Person:	
Name of other >10% Owner  Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	
Names of owners of the >10% Owner Business or Artificial Person ("Second		
Names of owners of the >10% Owner Business or Artificial Person ("Second		% of Interest
Names of owners of the >10% Owner Business or Artificial Person ("Second		
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")  If any Second Tier Own such Second Tier Own		ial owners of the rest in the
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")  B. If any Second Tier Own such Second Tier Own	Owner's Principal Place of Business Street Address  there identified above is an artificial person, the natural or artification who have held more than 49% of the shares or intitive Contractor (Third Tier Owners) are as follows [if none, pleases	ial owners of the rest in the

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information

(if none, please so	osal/Prospective Contract for which this Affidavit is su state):	
Name	Principal Place of Business Street Address	Amount o Compensa
who are also emplo federal funds ar	•	of the United State fact related to tted, are as follow
	Principal Place of Business Street Addr	ess
Regardless of any o	ownership interest, the following individuals have the po- contract or to control the Bidder/Offeror/Prospective Co	

Page 3 of 4

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

Until award of the contract, and throughout the term of any contract awarded to the G. Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract. H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct. Executed on: Signature of one of the following: Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribe	ed and sworn to before me	e
This	day of	, 20
NOTAI	RY PUBLIC	
My comn	nission expires:	

# **AFFIDAVIT RE NON-COLLUSION**

CITY OF)	
) SS. ISLAND OF GUAM )	
sworn, deposes and says that:	[state name of affiant signing below], being first duly
	ompany or individual is [state name of company
offeror has not colluded, conspired, connived of person, to put in a sham proposal or to refrain f directly or indirectly, sought by an agreement person to fix the proposal price of offeror or of element of said proposal price, or of that of a government of Guam or any other offeror, or to any person interested in the proposed contract. to the best of the knowledge of the undersigned § 3126(b).	ntified above is genuine and not collusive or a sham. The pragreed, directly or indirectly, with any other offeror of from making an offer. The offeror has not in any manner or collusion, or communication or conference, with any fany other offeror, or to fix any overhead, profit or cost my other offeror, or to secure any advantage against the secure any advantage against the government of Guam of All statements in this affidavit and in the proposal are trued. This statement is made pursuant to 2 GAR Division of the secure and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of, 20,	
NOTARY PUBLIC My commission expires,	- -

AG Procurement Form 003 (Jul. 12, 2010)

# **AFFIDAVIT RE GRATUITIES OR KICKBACKS**

CITY OF	. )
ISLAND OF GUAM	) SS. )
Gust duly avvers demons and save the	[state name of affiant signing below], being
first duly sworn, deposes and says th	iat:
	ffering firm or individual is [state name of offeror company]  Affiant is [state one artner of the offeror, an officer of the offeror] making the foregoing
identified bid or proposal.  2. To the best of affian representatives, agents, subcontracte gratuities and kickbacks set forth in	at's knowledge, neither affiant, nor any of the offeror's officers, ors, or employees have violated, are violating the prohibition against 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of bition against gratuities and kickbacks as set forth in 2 GAR
representatives, agents, subcontracto	nt's knowledge, neither affiant, nor any of the offeror's officers, ors, or employees have offered, given or agreed to give, any government ernment employee, any payment, gift, kickback, gratuity or offer of offeror's proposal.
	on behalf of myself as a representative of the offeror, and on behalf of s, agents, subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of	_, 20
NOTARY PUBLIC My commission expires	
AG Procurement Form 004 (Jul. 12, 2010)	

# **AFFIDAVIT RE ETHICAL STANDARDS**

CITY OF	
ISLAND OF GUAM	) SS. )
8——————————————————————————————————	[state name of affiant signing below], being first
duly sworn, deposes and says that:	
of affiant's knowledge, neither affiant of offeror have knowingly influenced standards set forth in 5 GCA Chapter 5 officer, representative, agent, subco	[state one of the following: the offeror, of offeror] making the foregoing identified bid or proposal. To the best nor any officers, representatives, agents, subcontractors or employees d any government of Guam employee to breach any of the ethical 5, Article 11. Further, affiant promises that neither he or she, nor any intractor, or employee of offeror will knowingly influence any each any ethical standards set forth in 5 GCA Chapter 5, Article 11. 2 GAR Division 4 § 11103(b).
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of,	20
NOTARY PUBLIC	
My commission expires	,

## **DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION**

Procurement No.:
Name of Offeror Company:
I,hereby certify under penalty of perjury:
(1) That I am [please select one: the offeror, a partner of the offeror, an officer of the offeror] making the bid or proposal in the foregoing identified procurement;
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:
§ 5801. Wage Determination Established.
In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.
The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.
§ 5802. Benefits.
In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.
(3) That the offeror is in full compliance with 5 GCA $\S$ 5801 and $\S$ 5802, as may be applicable to the procurement referenced herein;
(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [INSTRUCTIONS - Please attach!]
Signature

AG Procurement Form 006 (Feb. 16, 2010)

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders

is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 01012 - Accounting Clerk II 01013 - Accounting Clerk III 01020 - Administrative Assistant 01035 - Court Reporter 01041 - Customer Service Representative I 01042 - Customer Service Representative II 01043 - Customer Service Representative III 01051 - Data Entry Operator I 01052 - Data Entry Operator II 01050 - Dispatcher, Motor Vehicle 01070 - Document Preparation Clerk 01090 - Duplicating Machine Operator 01111 - General Clerk I 01112 - General Clerk II 01113 - General Clerk III 01114 - Messenger Courier 01191 - Order Clerk I 01192 - Order Clerk I 01192 - Order Clerk II 0110261 - Personnel Assistant (Employment) I 01262 - Personnel Assistant (Employment) III 01263 - Personnel Assistant (Employment) III 01270 - Production Control Clerk 01290 - Rental Clerk	FOOTNOTE	14.27*** 16.02*** 17.93 21.97 17.40 12.78*** 14.23*** 15.65*** 12.16*** 17.39 13.85*** 11.33*** 12.36*** 13.88*** 19.39 11.37*** 12.57*** 17.85 19.89 22.97 11.10***
01290 - Rental Clerk 01300 - Scheduler, Maintenance 01311 - Secretary I 01312 - Secretary II 01313 - Secretary III		11.10*** 15.55*** 15.55*** 17.40 19.39
01320 - Service Order Dispatcher 01410 - Supply Technician 01420 - Survey Worker 01460 - Switchboard Operator/Receptionist 01531 - Travel Clerk I 01532 - Travel Clerk II 01533 - Travel Clerk II		15.40*** 21.97 16.99*** 10.78*** 13.65*** 15.32*** 16.60***
01611 - Word Processor I 01612 - Word Processor II 01613 - Word Processor III 05000 - Automotive Service Occupations 05005 - Automobile Body Repairer, Fiberglass		14.53*** 16.31*** 18.26

05010 - Automotive Electrician	16.34***
05040 - Automotive Glass Installer	15.28***
05070 - Automotive Worker	15.28***
	13.11***
05110 - Mobile Equipment Servicer	
05130 - Motor Equipment Metal Mechanic	17.40
05160 - Motor Equipment Metal Worker	15.28***
05190 - Motor Vehicle Mechanic	17,40
05220 - Motor Vehicle Mechanic Helper	12,00***
05250 - Motor Vehicle Upholstery Worker	14.22***
05280 - Motor Vehicle Wrecker	15.28***
05310 - Painter, Automotive	16.34***
05340 - Radiator Repair Specialist	15.28***
05370 - Tire Repairer	12.67***
05400 - Transmission Repair Specialist	17,40
07000 - Food Preparation And Service Occupations	- 35
07010 - Baker	12.21***
	15.29***
07041 - Cook I	17.82
07042 - Cook II	
07070 - Dishwasher	10.00***
07130 - Food Service Worker	10.18***
07210 - Meat Cutter	13.34***
07260 - Waiter/Waitress	9.89***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.70
09040 - Furniture Handler	11.94 * * *
09080 - Furniture Refinisher	19.70
09090 - Furniture Refinisher Helper	14.47***
09110 - Furniture Repairer, Minor	17.15***
	19.70
09130 - Upholsterer	131.0
11000 - General Services And Support Occupations	10.12***
11030 - Cleaner, Vehicles	
11060 - Elevator Operator	10.38***
11090 - Gardener	15.28***
11122 - Housekeeping Aide	10.38***
11150 - Janitor	10.38***
11210 - Laborer, Grounds Maintenance	11.55***
11240 - Maid or Houseman	10.24***
11260 - Pruner	10.34***
11270 - Tractor Operator	13.99***
11330 - Trail Maintenance Worker	11.55***
11360 - Window Cleaner	11.60***
12000 - Health Occupations	11.00
	20 86
12010 - Ambulance Driver	20.86
12010 - Ambulance Driver 12011 - Breath Alcohol Technician	20.86
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	20.86 28.62
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant	20.86 28.62 28.62
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant	20.86 28.62 28.62 18.79
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist	20.86 28.62 28.62 18.79 39.73
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hyglenist 12030 - EKG Technician	20.86 28.62 28.62 18.79 39.73 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist	20.86 28.62 28.62 18.79 39.73 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician	20.86 28.62 28.62 18.79 39.73 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician	20.86 28.62 28.62 18.79 39.73 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse II	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12073 - Licensed Practical Nurse III	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician	20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse II 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse II 12100 - Medical Assistant 12130 - Medical Record Clerk 12190 - Medical Record Technician	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist	20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse II 12100 - Medical Assistant 12100 - Medical Assistant 12110 - Medical Record Clerk 12190 - Medical Record Technician 12165 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99***
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse II 12100 - Medical Assistant 12100 - Medical Assistant 12110 - Medical Record Clerk 12190 - Medical Record Technician 12165 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43*** 13.99** 15.26***
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99***
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant IV	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43*** 13.99** 15.26***
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygrenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant IV 12235 - Optical Dispenser	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12**
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant IV	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 1250 - Pharmacy Technician	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 1236 - Optical Technician 12250 - Pharmacy Technician 12280 - Phlebotomist	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12211 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Phalebotomist 12305 - Radiologic Technologist	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12211 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12280 - Phlebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse I	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 15.49** 18.65
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12260 - Phebotomist 12311 - Registered Nurse II	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60 25.85 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12211 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12280 - Phlebotomist 12301 - Registered Nurse II 12312 - Registered Nurse II 12312 - Registered Nurse II, Specialist	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 15.49** 18.65 31.60 25.85 31.60 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record Clerk 12190 - Medical Record Technician 12160 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Radiologic Technologist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60 25.85 31.60 31.60 31.60 38.24
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12211 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12310 - Registered Nurse I 12311 - Registered Nurse II 12312 - Registered Nurse III, Specialist 12314 - Registered Nurse III, Specialist 12315 - Registered Nurse III, Anesthetist	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 15.49** 18.65 31.60 25.85 31.60 31.60 38.24 38.24
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12260 - Phebotomist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III, Specialist 12314 - Registered Nurse III, Anesthetist 12315 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse III, Anesthetist	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60 25.85 31.60 31.60 38.24 38.24 38.24
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygtenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12211 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant III 12224 - Nursing Assistant III 12225 - Optical Dispenser 12236 - Optical Dispenser 12236 - Pharmacy Technician 12280 - Phebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III, Anesthetist 12314 - Registered Nurse III, Anesthetist 12316 - Registered Nurse III, Anesthetist 12316 - Registered Nurse III, Anesthetist 12317 - Scheduler (Drug and Alcohol Testing)	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60 25.85 31.60 31.60 38.24 48.24 45.85
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record Clerk 12190 - Medical Record Technician 12160 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant II 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Phebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III 12315 - Registered Nurse III 12316 - Registered Nurse III 12317 - Scheduler Orug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60 25.85 31.60 31.60 38.24 38.24 38.24
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12211 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12280 - Phebotomist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III, Anesthetist 12316 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor 13000 - Information And Arts Occupations	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 21.43** 13.99** 15.26** 17.12** 20.86 18.65 15.49** 18.65 31.60 31.60 31.60 31.60 38.24 45.85 25.85
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record Clerk 12190 - Medical Record Technician 12160 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant II 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Phebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III 12315 - Registered Nurse III 12316 - Registered Nurse III 12317 - Scheduler Orug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12211 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12280 - Phebotomist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III, Anesthetist 12316 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor 13000 - Information And Arts Occupations	20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 21.43** 13.99** 15.26** 17.12** 20.86 18.65 15.49** 18.65 31.60 31.60 31.60 31.60 38.24 45.85 25.85
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygnenist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant II 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12366 - Optical Technician 12280 - Phlebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III, Specialist 12314 - Registered Nurse III, Anesthetist 12315 - Redistered Nurse III 12316 - Registered Nurse III 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor 13000 - Exhibits Specialist I	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record Clerk 12190 - Medical Record Technician 12160 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant II 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Pherbotomist 12311 - Registered Nurse II 12312 - Registered Nurse III 12313 - Registered Nurse III, Anesthetist 12314 - Registered Nurse III, Anesthetist 12315 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor 13000 - Information And Arts Occupations 13011 - Exhibits Specialist II 13012 - Exhibits Specialist III	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60 31.60 35.85 31.60 31.60 38.24 48.24 45.85 25.85
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record Clerk 12190 - Medical Record Technician 12160 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant III 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Dispenser 12236 - Optical Dispenser 12236 - Phlebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse III, Anesthetist 12314 - Registered Nurse III, Anesthetist 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor 13000 - Information And Arts Occupations 13011 - Exhibits Specialist II 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13013 - Exhibits Specialist III	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 17.77 18.65 45.85 12.43** 13.99** 15.26** 17.12** 20.86 18.65 31.60 25.85 31.60 25.85 31.60 38.24 38.24 45.85 25.85 25.85
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record Clerk 12190 - Medical Record Technician 12160 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant II 12222 - Nursing Assistant II 12223 - Nursing Assistant II 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12250 - Pherbotomist 12311 - Registered Nurse II 12312 - Registered Nurse III 12313 - Registered Nurse III, Anesthetist 12314 - Registered Nurse III, Anesthetist 12315 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor 13000 - Information And Arts Occupations 13011 - Exhibits Specialist II 13012 - Exhibits Specialist III	20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50** 18.93 14.97** 21.43** 13.99** 15.26** 17.12** 20.86 18.65 15.49** 18.65 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.60 31.42 26.53

13047 - Librarian 13050 - Library Aide/Clerk		29.38
		17.05***
13054 - Library Information Technology Systems		26,53
Administrator		18.11
13058 - Library Technician 13061 - Media Specialist I		19.15
13062 - Media Specialist II		21.42
13063 - Media Specialist III		23.87 19.15
13071 - Photographer I 13072 - Photographer II		21.42
13073 - Photographer III		26.53
13074 - Photographer IV		32 45
13075 - Photographer V 13090 - Technical Order Library Clerk		39.27 21.42
13110 - Video Teleconference Technician		19.15
14000 - Information Technology Occupations		
14041 - Computer Operator I		15.71*** 17.22
14042 - Computer Operator II 14043 - Computer Operator III		19.19
14044 - Computer Operator IV		21.33
14045 - Computer Operator V	11	23.62
14071 - Computer Programmer I 14072 - Computer Programmer II	(see 1) (see 1)	15.73*** 19.50
14073 - Computer Programmer III	(see 1)	23.84
14074 - Computer Programmer IV	(see 1)	2.1.22
14101 - Computer Systems Analyst I	(see 1) (see 1)	24.23
14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.71***
14160 - Personal Computer Support Technician		21.33 21.24
14170 - System Support Specialist 15000 - Instructional Occupations		21.24
15010 - Aircrew Training Devices, Instructor (No	on-Rated)	24.23
15020 - Aircrew Training Devices Instructor (Re	ated)	29.32
15030 - Air Crew Training Devices Instructor   15050 - Computer Based Training Specialist / I		34.91 24.23
15060 - Educational Technologist	1132140001	31.17
15070 - Flight Instructor (Pilot)		34.91
15080 - Graphic Artist	ín.	20.47 34.91
15085 - Maintenance Test Pilot, Fixed, Jet/Pro 15086 - Maintenance Test Pilot, Rotary Wing	Þ	34.91
15088 - Non-Maintenance Test/Co-Pilot		34,91
15090 - Technical Instructor		17.67
15095 - Technical Instructor/Course Developer 15110 - Test Proctor		23.78 15.70***
15120 - Tutor		15.70***
16000 - Laundry, Dry-Cleaning, Pressing And Rela-	ted Occupations	
		11 00+++
16010 - Assembler		11.38***
16010 - Assembler 16030 - Counter Attendant		11.38*** 11.38*** 12.98***
16010 - Assembler		11.38*** 12.98*** 11.38***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand		11.38*** 12.98*** 11.38***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning		11.38*** 12.98*** 11.38***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	indry	11.38*** 12.98*** 11.38*** 11.38*** 11.38***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator	indry	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor	indry	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 14.07***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator		11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room)		11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 13.53*** 14.07*** 11.91***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker	cions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio	cions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 13.53*** 14.07*** 11.91***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator	cions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 13.53*** 14.07*** 11.91***  19.70 24.77
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21030 - Material Coordinator 21040 - Material Expediter	cions	11.38*** 12.98*** 11.38*** 12.97* 13.36*** 12.97* 12.97*
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Expediter 21050 - Material Expediter	cions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.353*** 14.07*** 11.91***  19.70 24.77  15.36*** 22.97 22.97 13.83***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin	ntions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 13.53*** 14.07*** 11.91***  19.70 24.77  15.36*** 22.97 22.97 13.83*** 10.62** 15.36***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer	ntions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 13.53*** 14.07*** 11.91***  19.70 24.77  15.36*** 22.97 13.83*** 10.62*** 15.36*** 17.12***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk	ntions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 13.53*** 14.07*** 11.91***  19.70 24.77  15.36*** 22.97 22.97 13.83*** 10.62** 15.36***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer	ntions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 12.97* 13.53*** 12.97 12.97 13.83*** 10.62** 15.36*** 17.12*** 17.12*** 17.12*** 23.33
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 2110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Stock Clerk 21210 - Tools And Parts Attendant	ntions	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 12.97** 12.97* 12.97* 13.83*** 10.62** 15.36*** 17.12*** 16.59*** 23.33 15.36***
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist	ortions ons	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 12.97* 13.53*** 12.97 12.97 13.83*** 10.62** 15.36*** 17.12*** 17.12*** 17.12*** 23.33
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expeditor 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping Packer 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occ	ortions ons	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 12.97** 12.97* 12.97* 13.83*** 10.62** 15.36*** 17.12*** 16.59*** 23.33 15.36***
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16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16200 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping/Receiving Clerk 21130 - Stock Clerk 21130 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occ 23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician 23021 - Aircraft Mechanic II 23023 - Aircraft Mechanic II 23024 - Aircraft Mechanic III 23040 - Aircraft Mechanic III 23040 - Aircraft, Painter	ortions ons	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 12.97 22.97 13.83*** 10.62*** 17.12*** 17.12*** 16.59*** 23.33 15.36*** 15.36*** 25.04 19.47 23.84 25.04 26.30 16.58*** 22.39
16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Lau 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupa 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupatio 21020 - Forklift Operator 21030 - Material Expediter 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occ 23010 - Aerospace Structural Welder 23019 - Aircraft Mechanic II 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic III	ons ons ong)	11.38*** 12.98*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 12.97 22.97 13.83*** 10.62** 15.36*** 17.12*** 16.59*** 25.04 19.47 23.84 26.30 16.58***

23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	23.84
23110 - Appliance Mechanic	19.70
23120 - Bicycle Repairer	15.81***
23125 - Cable Splicer	24.19
23130 - Carpenter: Maintenance	17.58
23140 - Carpet Layer	18.43
23160 - Electrician, Maintenance	20.04
23181 - Electronics Technician Maintenance I	18.43
23182 - Electronics Technician Maintenance II	19.70
23183 - Electronics Technician Maintenance III	20.98
23260 - Fabric Worker	17.15***
23290 - Fire Alarm System Mechanic	16.77***
23310 - Fire Extinguisher Repairer	15.81***
23311 - Fuel Distribution System Mechanic	20.98
23312 - Fuel Distribution System Operator	15.81***
	13.77***
23370 - General Maintenance Worker	23,84
23380 - Ground Support Equipment Mechanic	
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.81***
23392 - Gunsmith II	18.43
23393 - Gunsmith III	20.98
23410 - Heating, Ventilation And Air-Conditioning	20.22
Mechanic	
23411 - Heating, Ventilation And Air Contidioning	21+51
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	20.41
23440 - Heavy Equipment Operator	18.33
23460 - Instrument Mechanic	20.98
23465 - Laboratory/Shelter Mechanic	19.70
23470 - Laborer	13.83***
23510 - Locksmith	19.70
23530 - Machinery Maintenance Mechanic	25.08
23550 - Machinist, Maintenance	20.98
23580 - Maintenance Trades Helper	11.77***
23591 - Metrology Technician I	20.98
23592 - Metrology Technician II	22.31
23593 - Metrology Technician III	23.62
23640 - Millwright	20.98
	19.46
23710 - Office Appliance Repairer	18.74
23760 - Painter, Maintenance	19.96
23790 - Pipefitter, Maintenance	
23810 - Plumber, Maintenance	18-75
23820 - Pneudraulic Systems Mechanic	20-98
23850 - Rigger	20 98
23870 - Scale Mechanic	18.43
23890 - Sheet-Metal Worker, Maintenance	20.80
23910 - Small Engine Mechanic	18.43
23931 - Telecommunications Mechanic I	20.98
23932 - Telecommunications Mechanic II	22.31
23950 - Telephone Lineman	22 - 68
23960 - Welder, Combination, Maintenance	19.96
23965 - Well Driller	21.13
23970 - Woodcraft Worker	20.98
23980 - Woodworker	15.81***
24000 - Personal Needs Occupations	
24550 - Case Manager	16.09***
24570 - Child Care Attendant	10.22***
24580 - Child Care Center Clerk	13.25***
24610 - Chore Aide	14.06***
24620 - Family Readiness And Support Services	16.09***
Coordinator	
24630 - Homemaker	16.12***
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.79
25040 - Sewage Plant Operator	22.89
25070 - Stationary Engineer	22.79
25190 - Ventilation Equipment Tender	15.72***
25210 - Water Treatment Plant Operator	22.89
27000 - Protective Service Occupations	
27004 - Alarm Monitor	11.21***
27007 - Baggage Inspector	10.02***
27008 - Corrections Officer	14.59***
27010 - Court Security Officer	14.59***
27030 - Detection Dog Handler	11.21***
27040 - Detention Officer	14.59***
27070 - Firefighter	14.59***
27101 - Guard I	10.02***
27101 - Guard II	11.21***
27131 - Police Officer I	
	14.59***

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27132 - Police Officer II
                                                                                              16-21 ***
28000 - Recreation Occupations
  28041 - Carnival Equipment Operator
                                                                                              13.44 ***
  28042 - Carnival Equipment Repairer
                                                                                              14.68***
                                                                                               9.93 ***
  28043 - Carnival Worker
  28210 - Gate Attendant/Gate Tender
                                                                                              13.18***
                                                                                              11.60***
  28310 - Lifequard
                                                                                              14.74***
  28350 - Park Attendant (Aide)
  28510 - Recreation Aide/Health Facility Attendant
                                                                                              11.84***
  28510 - Recreation Approval
                                                                                                  18.26
  28630 - Sports Official
  28690 - Swimming Pool Operator
29000 - Stevedoring/Longshoremen Occupational Services
  29010 - Blocker And Bracer
  29020 - Hatch Tender
  29030 - Line Handler
                                                                                                  26.02
  29041 - Stevedore I
  29042 - Stevedore II
30000 - Technical Occupations
  30010 - Air Traffic Control Specialist, Center (HFO) (see 2)
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)
                                                                                                 45.21
                                                                                                 31,17
                                                                                                  34.34
  30021 - Archeological Technician I
                                                                                                  18.41
  30022 - Archeological Technician II
                                                                                                  20.59
  30023 - Archeological Technician III
                                                                                                  25.51
  30030 - Cartographic Technician
  30040 - Civil Engineering Technician
  30051 - Cryogenic Technician I
                                                                                                  28.25
  30052 - Cryogenic Technician II
                                                                                                  31.21
  30061 - Drafter/CAD Operator I
                                                                                                  18,41
  30062 - Drafter/CAD Operator II
                                                                                                  20.59
  30063 - Drafter/CAD Operator III
                                                                                                  22.96
  30064 - Drafter/CAD Operator IV
30081 - Engineering Technician I
                                                                                                  28,25
                                                                                                  17.32
  30082 - Engineering Technician II
30083 - Engineering Technician III
                                                                                                  19.44
 30083 - Engineering Technician III
30084 - Engineering Technician IV
30085 - Engineering Technician V
30086 - Engineering Technician VI
30090 - Environmental Technician
30095 - Evidence Control Specialist
30210 - Laboratory Technician
                                                                                                  21.74
                                                                                                  26.94
                                                                                                  32.95
                                                                                                  39.86
  30210 - Laboratory Technician
30221 - Latent Fingerprint Technician I
                                                                                                  22.96
                                                                                                  28.25
  30222 - Latent Fingerprint Technician II
                                                                                                  31.21
  30240 - Mathematical Technician
                                                                                                  25.51
  30361 - Paralegal/Legal Assistant I
                                                                                                  19.54
  30362 - Paralegal/Legal Assistant II
                                                                                                  24.21
  30375 - Petroleum Supply Specialist
30390 - Photo-Optics Technician
30395 - Radiation Control Technician
30461 - Technical Writer I
  30363 - Paralegal/Legal Assistant III
                                                                                                  29-61
                                                                                                  35.83
                                                                                                  31,21
                                                                                                  25.51
                                                                                                  31.21
                                                                                                  25.51
  30462 - Technical Writer II
30463 - Technical Writer III
                                                                                                  37.75
  30491 - Unexploded Ordnance (UXO) Technician I
                                                                                                  28.73
  30492 - Unexploded Ordnance (UXO) Technician II
30493 - Unexploded Ordnance (UXO) Technician III
                                                                                                  34.76
                                                                                                  41.67
  30494 - Unexploded (UXO) Safety Escort
30495 - Unexploded (UXO) Sweep Personnel
                                                                                                  28.73
                                                                                                  28 73
  30501 - Weather Forecaster I
30502 - Weather Forecaster II
                                                                                                  28.25
                                                                                                  34.36
  30620 - Weather Observer, Combined Upper Air Or (see 2)
                                                                                                 22.96
  Surface Programs
  Surface Programs
30621 - Weather Observer, Senior (see 2)
                                                                                                25.51
31000 - Transportation/Mobile Equipment Operation Occupations
  31010 - Airplane Pilot
  31020 - Bus Aide
                                                                                              12.75***
  31030 - Bus Driver
  31043 - Driver Courier
                                                                                              10 26 ***
  31260 - Parking and Lot Attendant
31290 - Shuttle Bus Driver
                                                                                               9.91 ***
                                                                                              11.65***
  31290 - Shuttle Bus Driver
  31310 - Taxi Driver
                                                                                              11.41 ***
  31361 - Truckdriver, Light
  31362 - Truckdriver, Medium
                                                                                              12.16***
  31363 - Truckdriver, Heavy
31364 - Truckdriver, Tractor-Trailer
99000 - Miscellaneous Occupations
99020 - Cabin Safety Specialist
  99030 - Cashier
                                                                                              10.26***
  99050 - Desk Clerk
                                                                                                  28.73
  99095 - Embalmer
  99130 - Flight Follower
                                                                                                  28.73
  99251 - Laboratory Animal Caretaker I
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99252 - Laboratory Animal Caretaker II	27.83
99260 - Marketing Analyst	21.54
99310 - Mortician	28.73
99410 - Pest Controller	16.07***
99510 - Photofinishing Worker	15.10***
99710 - Recycling Laborer	17.32
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40***
99810 - Sales Clerk	10.63***
99820 - School Crossing Guard	19.82
99830 - Survey Party Chief	24.38
99831 - Surveying Aide	13.87***
99832 - Surveying Technician	18.02
99840 - Vending Machine Attendant	25.47
99841 - Vending Machine Repairer	32.44
99842 - Vending Machine Repairer Helper	25.47

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17,20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

<code>HEALTH & WELFARE: \$5.36</code> per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or \$197.20 per week, or \$854.53 per month\*

 $^{\circ}$ This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4\*173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day, (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour for at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications:

- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4,6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U-S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

# AFFIDAVIT RE CONTINGENT FEES

CITY OF	)
ISLAND OF GUAM	) SS. )
sworn, deposes and says that:	[state name of affiant signing below], being first duly
192	ering company or individual is [state name of company]
company has not retained any pers	ompany's bid or proposal, to the best of my knowledge, the offering on or agency on a percentage, commission, or other contingent this statement is made pursuant to 2 GAR Division 4 11108(f).
company has not retained a person to agreement or understanding for a com-	ompany's bid or proposal, to the best of my knowledge, the offering solicit or secure a contract with the government of Guam upon an mission, percentage, brokerage, or contingent fee, except for retention established commercial selling agencies for the purpose of securing suant to 2 GAR Division 4 11108(h).
	behalf of myself as a representative of the offeror, and on behalf of agents, subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of,	20
NOTARY PUBLIC My commission expires	

AG Procurement Form 007 (Jul. 15, 2010)

### **Special Provisions**

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.		Date
Subscribed and sworn before me this	day of	, 202	
NOTARY PUBLIC My commission expires,			

### CERTIFICATION AND RESTRICTIONS ON LOBBYING

l,	, hereby certify
(Name and title of official)	
On behalf of	that:
(Name of Bidder/Company Na	me)
person for influencing or attempting to influence an officer or employee of Congress, or an employ of any Federal grant, the making of any Federal	d or will be paid, by or on behalf of the undersigned, to any an officer or employee of any agency, a Member of Congress ree of a Member of Congress in connection with the awarding loan, the entering into of any cooperative agreement, and the or modification of any Federal contract, grant, loan, or
influencing or attempting to influence an officer of or employee of Congress, or an employee of a M	d funds have been paid or will be paid to any person for or employee of any agency, a Member of Congress, an officer flember of Congress in connection with this Federal contract. dersigned shall complete and submit Standard Form-LLL, e with its instructions.
all sub-awards at all tiers (including subcontracts, agreements) and that all subrecipients shall certifepresentation of fact upon which reliance was Submission of this certification is a prerequisite for	ge of this certification be included in the award documents of sub-grants, and contracts under grants, loans, and cooperative ify and disclose accordingly. This certification is a material splaced when this transaction was made or entered into or making or entering into this transaction imposed by section who fails to file the required certification shall be subject to a gethan \$100,000 for each such failure.
	nd accuracy of the contents of the statements submitted on or with f31 U.S.C. Section 3801, et seq., are applicable thereto.
Name of Bidder/Company Name	
Type or print name	
Signature of authorized representative	Date//
Subscribed and sworn to before me this	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.  day of, 202
NOTARY PUBLIC My commission expires.	

Item No.	Description	Qty	UOM	Unit Price	Total Price
1.1.	Type II Ambulance (New, Latest Model)	4	Each	\$	\$
SPECIFICATION	<u>ons</u>			BIDDING ON /	REMARKS
	odel will be a Type II Heavy Duty or wheel drive configuration.	, 2 door	cab chassis		
The underside petroleum base utilized on the a	NG, CAB & BODY of the ambulance shall be undered ad material, dark in color. The undered ambulance shall be formulated to ted sound or road noise.	dercoati	ng material		
Coating texture	shall be firm, yet flexible, and re	sistant t	o abrasion.		
Body and cab v Underside of bo	nall be applied to the following are wheel well fender liners, on the ba ody and cab sheet metal, and stra vertical sides of all sheet metal cont angles.	ack side uctural d	components.	o .	
Structural supp	ort members under running boar walkways, etc.	ds, rear	platforms,		
CAB SEATING The seating cap	CAPACITY pacity in the cab shall be a minim	um of t	wo (2) persons.		
TOP SPEED O A rear axle ratio speed of at least	shall be furnished to allow the v	vehicle to	o reach a top		
The vehicle sha	RAKE SYSTEM all be equipped with an anti-lock l provide anti-lock braking control				
	rolled system that utilizes micropo e anti-lock braking system. Each ne system.				
	e disc type with automatic pad we oved stopping distance.	ear adjus	stment ventilated		
ENGINE Min Power: 250 Fuel: Gasoline Oil Filter: Spin-				W	

ENGINE INSTALLATION CERTIFICATION  The fire ambulance manufacturer shall provide certification, along with a letter from the engine manufacturer stating they approve of the engine chosen to be used in the bidder's chassis. The certification shall be provided at the time of bid.	
MANUAL FLUID CHECK ACCESS  The engine oil dipstick shall allow for check only, and the transmission dipstick shall allow for check and fill.	
ENGINE COMPARTMENT LIGHT  An engine compartment light shall be installed under the engine hood, of which the switch is an integral part. Lights shall have lenses designed to prevent moisture retention.	
EXHAUST SYSTEM The exhaust shall exit the ambulance either through stacks or the side of ambulance. A heat deflector shield shall be provided where the exhaust is routed under any side compartmentation or exposed sections.	
BATTERY SYSTEM  A 12 volt approved battery system shall be provided. Heavy-duty battery cables shall be used to provide maximum power to the electrical system.	
Battery terminal connections shall be coated with anti-corrosion compound. Battery solenoid terminal connections shall be encapsulated with semi-permanent rubberized compound.	
MASTER BATTERY SWITCH A master battery switch, to activate the battery system, shall be provided inside the cab within easy reach of the driver.	
An indicator light shall be provided on the instrument panel to notify the driver of the status of the battery system.	
IGNITION SYSTEM A single starting system shall be provided.	
ALTERNATOR The alternator will be connected to the power and ground distribution system with heavy-duty cables sized to carry the full rated alternator output. All end connecters that are not used and exposed to the elements will be sealed.	
HIGH IDLE  A high idle switch shall be provided, inside the cab, on the instrument panel that shall automatically maintain a preset engine rpm. A switch shall be installed, at the cab instrument panel, for activation/deactivation. The high idle shall be operational only when the parking brake is on and the truck transmission is in neutral. A green indicator light shall be provided, adjacent to the switch. The light shall illuminate when the above conditions are met.	

FUEL TANK
A 22 gallon (minimum) fuel tank shall be provided. It shall be equipped

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with swash partitions and a vent.	
TRANSMISSION Automatic, with a minimum six speeds.	
A shifter or shifter module shall be mounted to right of driver on console. Shift position indicator shall be indirectly lit for after dark operation. The gear ratios shall be specific to the engine manufacturer's recommendation	ns
TRANSMISSION COOLER A transmission oil cooler shall be provided.	
STEERING A steering gear, with integral heavy-duty power steering, shall be provided.	
The steering wheel shall be of sufficient size, capable of tilting and telescoping to improve fit for a broader range of driver configurations.	
TIRES Tires shall be DOT spec, all-season tread, and rated for the weight of the ambulance and equipment shall be provided.	
The tires shall be mounted on aluminum wheels.	
TIRE BALANCE All tires shall be balanced by wheel weights on the inside lip of the wheel.	
MUD FLAPS  If necessary, mud flaps shall be installed behind the front and rear wheels of the ambulance.	
Full circular inner fender liners, in the wheel wells, shall be provided.	
TIRE PRESSURE MANAGEMENT There shall be a tire alert pressure management system provided that shall monitor each tire's pressure.	
GRILLE A front grille shall be supplied. Grille may be in black/gray finish or bright aluminum/stainless steel.	
Fender crowns shall be installed at the cab wheel openings.	
MOLDING (on sides of cab)  Molding shall be provided on both sides of cab and compartment.	
MIRRORS Power side view mirrors, foldable, shall be provided. A convex mirror shall be provided below each mirror. FRONT BUMPER	
A one (1) piece, bumper shall be attached to the front of the frame.  The bumper shall be extended from front face of cab.	<del></del>

REAR BUMPER	
A full width rear bumper with additional fold-up rear step shall be provided.	
The rear bumper shall be mounted to the frame or comparable rear support to ensure strength.	
TOW HOOK  A steel tow hook shall be installed under the bumper and attached to the front frame member.	
Black or Gray vinyl interior     LH and RH Molded plastic door panels	
<ul> <li>Interior LH and RH grab handles</li> <li>Black mats with insulation</li> </ul>	

Gray/charcoal flat dash

(2) cup holders

- · Heater, defroster and air conditioner
- Standard HVAC ducting
- Main HVAC controls with recirculation switch
- Standard heater plumbing
- Premium insulation
- Solid-state circuit protection and fuses
- 12v negative ground electrical system
- Dome door activated LH and RH, dual reading lights
- Cab door latches with power door locks
- 12 volt power supply in dash
- High back driver seat with compliant seat sensor
- LH and RH integral door panel armrests
- Black or Gray vinyl driver seat cover
- Black or Gray vinyl passenger seat cover
- NFPA 1901-2009 high visibility orange seat belts
- Tilt steering column
- Driver and passenger interior sun visors

## **INSTRUMENTATION AND CONTROLS**

- Black or gray driver instrument panel
- Black or gray center instrument panel
- Black gauge bezels
- · Electronic cruise control with switches in switch panel
- Key operated ignition switch or factory start with integral start position;
  - 4 position off/run/start/accessory
- Diagnostic interface connector, located below dash
- Electric fuel gauge
- Programmable rpm control electronic engine
- Engine coolant temperature gauge
- Transmission oil temperature gauge
- Engine and trip hour meters
- Engine oil pressure gauge
- Overhead instrument panel
- Electronic mph speedometer
- Standard vehicle speed sensor
- Electronic tachometer

<ul> <li>Idle limiter, electronic engine, park brake activated</li> <li>Single electric windshield wiper motor with delay</li> <li>Marker light switch integral with headlight switch</li> <li>Self-canceling turn signal switch with integral electronic turn signal flasher</li> </ul>	
The engine hood shall be insulated, lightweight, and non-corrosive For protection from heat and sound. The noise insulation shall keep the DBA level within the limits stated in the current NFPA 1901.	
DOORS, CAB All cab doors shall incorporate a tinted power window.	
The doors shall be provided with exterior (keyed) locks as required by FMVSS 206.	
There shall be rubber seals around the perimeter of all cab doors to ensure a weathertight fit.	
AIR CONDITIONING The ambulance shall have an air conditioning system capable of cooling the inside cab to a temperature of 75 degrees Fahrenheit within 30 minutes with an ambient temperature of 90 degrees Fahrenheit.	
Controls for the air conditioning system must be easily reachable for the driver.	
Separate air conditioning system controls for the cab and patient compartment shall be provided	
Separate air conditioning systems for the cab and patient compartment is preferred; however, at a minimum, a compressor or dual compressor system that can handle the requirements of both cab and patient compartment cooling shall be provided.	
CAB FLOORING The cab and floor areas shall be covered with a floor mat that is durable, non-slip, and fluid resistant. Mat shall be black or dark gray. Floor matting must also provide significant sound dampening for interior of cab.	
CAB INTERIOR  Headliner shall be installed in cab section. Headliner material shall be vinyl. A sound barrier shall be part of its composition. Cab headliner shall be securely fastened and shall permit easy access for service of electrical wiring or other maintenance needs.	
SEAT BELT MONITORING SYSTEM A seat belt monitoring system (SBMS) shall be provided.	
The SBMS shall include an audible alarm that shall be activated when the parking brake is released, and the transmission is not in park.	

## **INDICATOR LAMPS** To promote safety, the following telltale indicator lamps (when applicable) shall be located on the instrument panel in clear view of the driver. The indicator lamps shall be "dead-front" design that is only visible when active. The colored indicator lights shall have descriptive text or symbols. The following telltale lamps (colored appropriately) shall be present: Trac Cntl (traction control), if applicable Check engine Driver door open Passenger door open Patient compartment door open ABS (antilock brake system) Trans temp (transmission temperature) Air bag fault Parking brake Left turn Right turn High beam Headlight INDICATOR LAMP AND ALARM PROVE-OUT A system shall be provided which automatically tests telltale indicator lights and alarms located on the cab instrument panel. **CONTROL SWITCHES** For ease of use, controls shall be provided within easy reach of the driver. All rocker switches shall be lighted when in use and have backlit labels for low light applications. Panel backlighting intensity control switch: A variable voltage control switch shall be provided. Turn signal arm: A self-canceling turn signal with integrated high beam headlight controls. **CUSTOM SWITCH PANELS** The design of cab instrumentation shall allow for emergency lighting and other switches to be placed within easy reach of the operator thus improving safety. There shall be positions for a minimum five (5) switch panels in the engine tunnel console. All switches must have backlit labels for low light applications. Master Switch which, when on, provides power to Emergency Master, Scene Lighting, Patient Compartment light switch, and A/C Controls Emergency Master Switch: Control of exterior emergency lighting. Separate switches for Left, Right, and Rear scene lighting.

Patient Compartment Lighting Switch.

Patient Compartment A/C Switch.	
VOLTAGE MONITOR SYSTEM A voltage monitor system shall be provided to indicate the status of each battery system connected to the vehicle's electrical load. The monitor system shall provide visual and audio warning when the system voltage is above or below optimum levels.	
POWER AND GROUND STUD	
A 12-volt power stud and a grounding stud shall be provided in the electrical component compartment for mobile mounted 2-way radio equipment.	
EMI/RFI PROTECTION The electrical system shall include means to control undesired electromagnetic and radio frequency emissions.	
The contractor shall be able to demonstrate the EMI and RFI testing has been done on similar ambulance and certifies that the vehicle proposed meets SAE J551 requirements.	
VEHICLE DATA RECORDER  A vehicle data recorder (VDR) shall be provided. The VDR shall be capable of reading and storing vehicle information. The VDR shall be capable of operating in a voltage range from 8VDC to 16VDC. The VDR shall not interfere with, suspend, or delay any communications that may exist on the CAN data link during the power up, initialization, runtime, or power down sequence.	
The VDR shall continue operation upon termination of power or at voltages below 8VDC for a minimum of 10 milliseconds.	
The information stored on the VDR can be downloaded through a USB port mounted in a convenient location determined by cab model. A CD provided with the ambulance shall include the programming to download the information from the VDR. A USB cable can be used to connect the VDR to a laptop to retrieve required information.	
The vehicle data recorder shall be capable of recording the following data via hardwired and/or Controller Area Network inputs:  • Vehicle Speed - MPH  • Acceleration - MPH/sec  • Deceleration - MPH/sec  • Engine Speed - RPM  • Engine Throttle Position - % of Full Throttle  • ABS Event- On/Off  • Seat Occupied Status - Yes/No by Position  • Seat Belt Buckled Status - Yes/No by Position  • Master Optical Warning Device Switch - On/Off  • Time - 24 Hour Time  • Date - Year/Month/Day	
Software shall be provided in accordance with NFPA 1901, chap 4.11.	

All lights and reflectors, required to comply with Federal Motor Vehicle

Safety Standard 108, shall be furnished. Rear identification lights shall be recessed mounted for protection. Lights and wiring mounted in the rear bulkheads shall be protected from damage by installing a false bulkhead inside the rear compartments.
An operational test shall be conducted to ensure that any equipment that is permanently attached to the electrical system is properly connected and in working order. The results of the tests shall be recorded and provided to the purchaser at time of delivery.
EXTERIOR LIGHTING  Exterior lighting shall meet or exceed Federal Department of Transportation, Federal Motor Vehicle Safety Standards and National Fire Protection Association requirements in effect at time of proposal.
Front headlights shall be halogen or LED type.
Five (5) clearance and marker LED lights shall be installed across the leading edge of the cab and rear of ambulance.
Rear tailamps, with integrated or separate turn signals, reverse lighting, and brake lamps shall be provided.
ELECTRONIC SIREN  An electronic siren, with noise canceling microphone shall be provided.  Siren control head shall be located in the cab instrument panel.
The driver shall have the option to control the siren or the chassis horns from the horn button by means of a selector switch.
SPEAKER There shall be two speakers provided. The speaker shall be a minimum 100-watt and connected to the siren amplifier. The speakers shall be recessed in the front bumper.
A rumbler low frequency siren system shall also be incorporated with the selected electronic siren.
LIGHTBAR One LED light bar with alley lights, minimum 55", shall be mounted on the cab roof.
This light bar shall include red/white flashing front and corner LED modules.
The lens color shall be clear.
LIGHTS, FRONT ZONE LOWER  Four (4) flashing red/white LED warning lights shall be installed in the grille.
These lights shall meet or exceed NFPA front lower zone requirements.
SIDE ZONE LOWER LIGHTING Four (4) flashing LED warning lights shall be located in the following positions:

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Two (2) lights, one (1) on each side on the fenders.	
Two (2) lights, one (1) on each side, wheel opening.	
The color of these lights shall be red over white on each side.	
SIDE ZONE UPPER LIGHTING Four (4) flashing LED warning lights, one on each of the upper corners of each side of the body side panels shall be provided, and required to meet or exceed the upper level optical warning and optical power requirements of NFPA. The color of these lights shall be red over white LED.	
REAR ZONE UPPER LIGHTING Two (2) flashing LED warning lights shall be provided at the top rear corners of the body, located one (1) on each side. The color of the lights shall be red over white.	
Two (2) flashing LED warning lights shall be provided near the top centerline of the body, located one (1) on each side. The color of the lights shall be amber.	
REAR ZONE LOWER LIGHTING Two (2) flashing LED warning lights shall be provided on the rear lower portion of the patient compartment doors. The color of the lights shall be red.	
SCENE LIGHTING, DRIVER'S SIDE BODY There shall be two (2) 12 volt LED floodlights installed in semi-recessed housing(s) located on the driver's side of the body, in the upper corners	
SCENE LIGHTING, PASSENGER'S SIDE BODY  There shall be two 12 volt LED floodlights installed in semi-recessed housing(s) located on the passenger's side of the body, in the upper corners.	
SCENE LIGHTING, REAR UPPER CORNERS  There shall be two (2) 12 volt LED floodlights installed in semi-recessed housing(s) located on the rear side of the body, in the upper corners.	
MIRROR LIGHTS  One (1) flashing LED warning light shall be provided on each rear view mirror. The color of the light shall be red.	
TRAFFIC PRE-EMPTION EMITTER  A traffic pre-emption emitter, with the capability to interface with current traffic light sensors on island, shall be installed on the cab roof.	
The pre-emption emitter selected above shall be controlled by a switch at the console switch panel.	
ELECTRICAL SYSTEM The following guidelines shall apply to the 120/240 VAC system installation:	:

Except where superseded by the requirements of NFPA 1901, all components, equipment and installation procedures shall conform to

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NFPA 70, National Electrical Code (herein referred to as the NEC).	
Line voltage electrical system equipment and materials included on the ambulance shall be listed and installed in accordance with the manufacturer's instructions. All products shall be used only in the manner for which they have been listed.	
Operation Instructions that provide the operator with the essential power source operating instructions, including the power-up and power-down sequence, shall be permanently attached to the ambulance at any point where such operations can take place.	5A
Provisions shall be made for quickly and easily placing the power source into operation. The control shall be marked to indicate when it is correctly positioned for power source operation.	1.000
Any control device used in the drive train shall be equipped with a means to prevent the unintentional movement of the control device from its set position.	
A power source specification label shall be permanently attached to the ambulance near the operator's control station. The label shall include and provide the operator with the following detail information.	
Power Source Specifications Label  Operational Category Continuous Duty Rating Rated voltage(s) and type (ac or dc) Phase Rated frequency Rated amperage Continuous rated watts	
For fixed power supplies, all conductors in the power supply assembly shall be enclosed in liquid tight flexible conduit.	
Wiring Identification  All line voltage conductors located in the main panel board shall be individually and permanently identified. The identification shall reference the wiring schematic or indicate the final termination point. When pre-wiring for future power sources or devices, the un-terminated ends shall be labeled showing function and wire size.	
Wet Locations  All wet location receptacle outlets and inlet devices, including those on hardwired remote power distribution boxes, shall be of the grounding type provided with a wet location cover and installed in accordance with Section 210-7 "Receptacles and Cord Connections" of the NEC.	
All receptacles located in a wet location shall be not less than 24 inches from the ground.	
The face of any wet location receptacle shall be installed in a plane from vertical to not more than 45 degrees off vertical. No receptacle	

shall be installed in a face up position.	
Dry Locations All receptacles located in a dry location shall be of the grounding type. Receptacles shall be not less than 30 inches (762 mm) above the interior floor height.	
All receptacles shall be marked with the type of line voltage (120-volts or 240-volts) and the current rating in amps. If the receptacles are direct current, or other than single phase, they shall be so marked.	
Listing All receptacles and electrical inlet devices shall be listed to UL 498, Standard for Safety Attachment Plugs and Receptacles, or other appropriate performance standards. Receptacles used for direct current voltages shall be rated for the appropriate service.	
Electrical System Testing The wiring and associated equipment shall be tested by the ambulance manufacturer or the installer of the line voltage system.	
The test shall be conducted between live parts and the neutral conductor, and between live parts and the vehicle frame with any switches in the circuit(s) closed. This test shall be conducted after all body work has been completed.	
Electrical polarity verification shall be made of all permanently wired equipment and receptacles to determine that connections have been properly made.	
Operational Test per Current NFPA 1917 Standards The ambulance manufacturer shall perform the following operation test and ensure that the power source and any devices that are attached to the line voltage electrical system are properly connected and in working order.	
Where the line voltage power is derived from the vehicle's low voltage system, the minimum continuous electrical load as defined in the current NFPA 1917 standard shall be applied to the low voltage electrical system during the operational test.	
AGGRESSIVE WALKING SURFACE All exterior surfaces designated as stepping, standing, and walking areas shall comply with the required average slip resistance of the current NFPA standards.	
BACK-UP ALARM A solid-state electronic audible back-up alarm that actuates when the truck is shifted into reverse shall be provided. The device shall sound at 60 pulses per minute and automatically adjust its volume to maintain a minimum five (5) dBA above surrounding environmental noise levels.	
BACK-UP CAMERA An industrial grade back-up camera, capable of full color, and moisture resistant, shall be installed.	

A cab mounted screen, whether integrated into the stereo system or standalone, shall be installed for viewing images by the back-up camera in order to remove blind spots and facilitate reversing.	
PAINT The paint shall be uniform in color and be free of defects or surface imperfections. Finish shall be durable, abrasion and peel resistant and shall be resistant to mold and mildew. Paint and topcoat shall be anti-fade and provide a stain resistant finish.	
All removable items such as brackets, compartment doors, door hinges, trim, etc. shall be removed and painted separately to ensure paint behind all mounted items. Body assemblies that cannot be finish painted after assembly shall be finish painted before assembly.	
PAINT AND CORROSION WARRANTY  The cab and body exterior paint finish shall be warrantied against blistering, peeling, corrosion, lack of adhesion or any other manufacturing or material defect for a period of ten (10) years.	
The cab and body shall also be warrantied against corrosion perforation for a period of <b>ten (10) years</b> . A copy of the manufacturer's warranty shall be included with the bid.	
All non-painted metal surfaces on the exterior of the vehicle shall be sprayed with a corrosion protective coating. A transit coating remover kit shall be supplied to remove the transit coating. The transit coating and the remover are biodegradable.	
REFLECTIVE STRIPES  Three (3) reflective stripes shall be provided along the sides of the body. The reflective band shall consist of a 1.00" white stripe at the top with a 1.00" gap then a 5.00" white stripe with a 1.00" gap and a 1.00" white stripe on the bottom.	
CHEVRON STRIPING, REAR There shall be alternating chevron striping located on the rear-facing vertical surface of the ambulance. The colors shall be red and fluorescent yellow diamond grade. Each stripe shall be 6.00" in width.	
This shall meet the requirements of NFPA 1901, 2009 edition, which states that 50% of the rear surface shall be covered with chevron striping.	
LAMINATION WARRANTY The manufacturer shall provide a three (3) year warranty against defects in material and workmanship with the graphics process. A copy of the fire ambulance manufacturer's warranty shall be included with the bid.	
LETTERING/GRAPHICS Forty-one (41) to sixty (60) reflective white colored lettering, 3.00" high, outlined and shaded, shall be provided. Lettering and location shall be specified at the pre-construction conference and/or before final painting of the completed ambulance.	

The lettering shall be totally encapsulated between two (2) layers of clear fade and stain resistant coatings.	
The Guam Fire Department logo, 20"x20"shall be printed on vinyl sticker material and affixed to both front doors of the ambulance cab.	
PATIENT COMPARTMENT Shall be sufficient size to transport occupants and all specified stretchers, cots, and litters. Space around the patient shall permit an EMS provider to provide support and treatment to the primary patient during transport.  Patient Compartment must be a minimum 75 inches tall from floor to	
Ceiling.  Upholstered padding/cushions shall be provided at the upper interior areas of the doorframes.	
PATIENT COMPARTMENT ACCESSORIES  LED lights integrated into primary lighting system 2000-watt inverter/charger Minimum six USB ports in patient compartment Minimum one cubic foot safe for controlled medications Minimum six standard-110v sockets Main suction unit canister Digital low oxygen sensor alarm Bench seat restraints Squad bench cargo netting Glove holder Sharps Container Holder Minimum two low profile IV hangers Aluminum ceiling mounted grab rail Grab rails located near patient compartment doors for ingress/egress of patients and personnel  PATIENT COMPARTMENT CABINETS AND STORAGE	
A minimum of ten aluminum framed, sliding window storage cabinets, NFPA compliant, shall be incorporated into Patient Compartment design	
Storage Cabinets must be arranged in a fashion typically seen in Standard ambulances and allow convenient access to equipment and supplies.	
All storage cabinets must have LED backlighting.	
Storage compartment for backboards and stair chair must be provided.  Access to this equipment shall be through the rear when rear doors are open or by lifting the squad bench seat.	
A lockable compartment for controlled medications shall be provided.	
SEATING One Captains style Attendants Chair, with built in child seat positioned at head of patient on a swivel metal base shall be provided	

CPR seat, with required restraint system, shall be located on patient's right side in the area of the patient's chest.	
A bench, located to the left of patient. Bench should accommodate another patient on a litter or backboard with restraints, three sitting persons with proper restraint system and storage compartments.	
OXYGEN AND SUCTION Storage for an onboard oxygen cylinder, with an easy loading system shall be incorporated in the patient compartment.	
A minimum of two oxygen ports with included flowmeter will be provided, one mounted on wall next to rear main controls and mounted on wall close to patient compartment side door.	•
A portable oxygen cylinder holder, for a minimum two cylinders, shall be provided.	
A minimum of two suction ports with one wall mounted portable suction system and suction unit canister shall be included.	
<b>DOORS</b> A side door opening, with a single sliding door or dual hinged doors, shall be located on the passenger side of the ambulance.	
A rear door opening, with double doors, that allow the maximum amount of room to load patients on stretchers and easy access for personnel shall be provided.	
Reflective chevron striping shall be installed on the interior lower half of the rear patient compartment doors.	
<ul> <li>DOOR LATCHES, HINGES, AND HARDWARE</li> <li>Door latches, hinges, and hardware furnished by OEM and FSAMs shall comply with FMVSS 206.</li> <li>When doors are open, the hinges, latches, and door-checks shall not protrude into the access area.</li> <li>All doors shall have hardware or devices to prevent inadvertent closing.</li> <li>Door shall be equipped with hold opens or stops.</li> <li>One external operated lock, with key per door opening, shall be provided.</li> <li>All patient compartment door locks shall be identically keyed.</li> <li>Hardware shall be weather resistant.</li> </ul>	
STRETCHER/COT FASTENER  A Stryker Performance-LOAD Stretcher/Cot fastener shall be mounted on the floor of the rear patient compartment. This mount shall be off centerline to allow proper access to provide patient care yet adequate space in front of the squad bench and CPR seat.	
A Stryker Performance-PRO XT Stretcher/Cot shall also be provided. This cot shall be able to integrate with the fastener mounted to the	

floor of the patient compartment. No substitutes for the Stryker Cot system will be accepted, to allow for compatibility with existing Guam Fire Department equipment.

## PATIENT COMPARTMENT FLOORING

- The floor shall be flat, except when the area near the rear entrance door is sloped for a lower entering height.
- With the exception of cot related hardware, shall be unencumbered in the door(s) access and work area.
- Metal floors shall be reinforced to eliminate "oil canning."
- · Floors shall be insulated against outside heat and cold.
- The sub floor of the modular body patient compartment shall be water resistant.
- · When plywood is utilized, it shall be water resistant.
  - Not less than 1/2" thick, 5 ply minimum.
  - Shall be supported by body framework.
- Fiberglass, aluminum, or other non-hydroscopic composites, with at least the equivalent strength of plywood may be used as the sub floor.
- Particleboard or equivalent type materials are not acceptable.
- Voids or pockets, where water or moisture can become trapped and cause rotting and unsanitary conditions, are not acceptable.
- Flooring shall extend the full length and width of the patient compartment or body (including space under the cabinets, unless otherwise insulated) or prevented by exterior compartment bodies or wheel wells that extend above floor level.
- Floor covering shall be easily cleaned, sanitized, and harmonize with the interior color and décor of the patient compartment. The floor covering shall be seamless, one piece, no wax type, solid linoleum, vinyl, or poured epoxy or acrylic.
- The covering of joints (corners, etc.), where the sidewalls and covering meet, shall be sealed and bordered with corrosion resistant cove molding or the covering shall extend at least 3" up the sidewalls.
- The finish of the entire patient compartment, including interiors of storage cabinets, shall be:
  - impervious to soap, water and disinfectants.
  - mildew resistant.
  - o fire resistant.
  - easily cleaned/disinfected (carpeting, cloth, and fabrics are not acceptable).

## STANDARD MANDATORY MISCELLANEOUS EQUIPMENT

Each ambulance shall be equipped with, but not limited to the following:

- Fire extinguishers: Two, (ABC dry chemical or carbon dioxide)
  minimum 5 lb. unit, in a quick-release bracket, one mounted in
  the driver/cab compartment or in the body reachable from outside
  the vehicle and one in the patient compartment.
- "No Smoking Oxygen Equipped" and "Fasten Seat Belts" signs: Conspicuously placed in the cab and patient compartment.
- The ambulance shall be equipped with sensors to indicate clearance issues. These sensors will be place at the top center, top right corner, top left corner, top right rear corner, and top left rear corner of the ambulance.
- The ambulance will include a full size spare tire, jack, and tools to remove and replace tires, if needed.

BUILT IN USA All major components must be built and assembled in the United States of America (engine, cab, chassis, and body).
Service Required: Manufacturer's recommended preventive maintenance as defined by the manufacturer's schedule maintenance guide shall be performed through the duration of the Manufacturer's powertrain warranty, all parts, labor and disposal fees included at "No Cost to the Government of Guam" No less than 5 years 100,000 miles. (Documentation/Services contract shall be included with the delivery of vehicle):  ( ) Yes, offer as requested:  ( ) No, remarks:
<ol> <li>Warranty: All guarantee, warranty, and services periods begin on the date of delivery.</li> <li>The successful bidder shall guarantee all parts, components material and workmanship associated with the vehicle delivered to be free from defects for the period of one (1) year / 12,000 miles starting at the date of delivery. Unlimited to include lights, fuses, etc. Unless defect is determined to be cause by obvious operator negligence.</li> <li>Yes, offer as requested:</li></ol>
<ol> <li>The successful bidder shall also provide the manufacturer's standard warranty. Certification of warranty and its limitation shall be provided upon delivery of vehicle. (shall be no less than 3 years/36,000 miles bumper to bumper and 5 years / 60,000 miles power-train).</li> <li>Yes, offer as requested:</li></ol>
<ul> <li>The Successful bidder shall provide services such as diagnostic, repair or adjustments or vehicle on government premises or field location. If repair cannot be done on location, bidder shall have vehicle transferred to shop where repair can be executed at any time within the warranty period.</li> <li>Yes, offer as requested:</li></ul>
<ul> <li>5. Vendor shall record mileage accumulated prior to delivery. The recorded mileage shall be added to mileage limitations for all warranty and services periods.</li> <li>( ) Yes, offer as requested:</li></ul>
Warranty and Service Conditions:  1. The successful bidder shall be responsible for all costs associated with warranty and service. To include but not limited to: Transportation, diagnostic, parts, labor, disposal, etc.  ( ) Yes, offer as requested:
<ul> <li>2. During the warranty period, the Government of Guam will not be liable for diagnostic fees not covered by warranty. Exception: (Defect determined to be caused by obvious operator negligence).</li> <li>( ) Yes, offer as requested:</li></ul>

	<ol> <li>All warranty and maintenance services shall be performed by manufacturer/factory trained, authorized technicians.</li> </ol>
	( ) Yes, offer as requested:
	( ) No, remarks:
	<ul> <li>4. Due to the nature of services provided by Government of Guam all maintenance and warranty repairs shall be subject to priority scheduling and performed expeditiously.</li> <li>( ) Yes, offer as requested:</li></ul>
	( ) No, remarks:
	5. If the vehicle is out of service for thirty (30) days or longer awaiting parts, service or repairs, the total amount of time shall be added to the existing warranty period.
	( ) Yes, offer as requested:( ) No, remarks:
	6. Through the duration of the warranty period, if a vehicle is out of service pending parts or repair for three (3) consecutive days or longer, an equivalent loaner vehicle shall be provided at no cost to the Government of Guam.
	( ) Yes, offer as requested:
	( ) No, remarks:
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	<ul> <li>7. All warranty and maintenance services shall be performed by manufacturer/factory trained, authorized technicians.</li> <li>( ) Yes, offer as requested:</li></ul>
	( ) Yes, offer as requested:
50	( ) No, remarks:
	8. Due to the nature of services provided by Government of Guam all maintenance and warranty repairs shall be subject to priority scheduling and performed expeditiously.
	( ) Yes, offer as requested:
	( ) NO, Telliaiks.
	9. If the vehicle is out of service for thirty (30) days or longer awaiting parts, service or repairs, the total amount of time shall be added to the existing warranty period.
	( ) Yes, offer as requested:
	( ) No, remarks:
	10. Through the duration of the warranty period, if a vehicle is out of service pending parts or repair for three (3) consecutive days or longer, an equivalent loaner vehicle shall be provided at no co to the Government of Guam.
	( ) Yes, offer as requested:
	( ) No, remarks:
۸n	ti-Lock Brake System Warranty
<u>~</u> !	The ABS system shall come with a three (3) year or 30,000 miles parts and labor warranty provided by ABS or chassis manufacturer.
	( ) Yes, offer as requested:
	( ) No, remarks:
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<u>En</u>	gine Warranty  1. The engine shall have a minimum 5 years / 100 000 mile warranty
	The engine shall have a minimum 5 years / 100,000 mile warranty.      Yes, offer as requested:
	( ) Yes, offer as requested:
	( ) 10, 10, 10, 10, 10, 10, 10, 10, 10, 10,
	2. Minimum 5 years / 100,000 mile transmission warranty.
	( ) Yes, offer as requested:
	( ) No, remarks:

<ul> <li>Five (5) Year Extended Service/Maintenance</li> <li>It shall be the intent of this Extended Service/ Maintenance Agreement for the Guam Fire Department and the Contractor to enter into a 5 year service/maintenance warranty agreement in</li> </ul>
order to maximize the serviceability of these <u>Type II Ambulances</u> and minimize the "down time" or "out of service time" so that said Type II Ambulances will be ready to respond to an emergency when called upon to do so.
( ) Yes, offer as requested: ( ) No, remarks:
2. This document shall depict the minimum requirements for a five (5) year Extended Service/Maintenance Agreement as required by the Guam Fire Department for vehicles known as New, Type II Ambulances. This Agreement compliments and adds to, where it exceeds, the regular warranties as provided by the specifications of the involved Type II Ambulances.
( ) Yes, offer as requested: ( ) No, remarks:
This will cover <u>all systems and components</u> of the Type II Ambulances to include, but not limited to: drive train, body, cab, frame, electrical systems, lighting, doors, tires, wheels, etc.  ( ) Yes, offer as requested:  ( ) No, remarks:
<ol> <li>Guam Fire Department Vehicle Maintenance personnel, when allowed, shall at all times seek prior approval, from the Contractor, before conducting any type of maintenance or alteration(s) to these Type II Ambulances, no matter how minor.</li> </ol>
( ) Yes, offer as requested: ( ) No, remarks:
<ol><li>All service and repairs shall be performed according to accepted industry standards, good faith practices and agreed upon time frame.</li></ol>
( ) Yes, offer as requested:
Note:
Partial deliveries will not be accepted. All requirements specified must be provided at time of delivery.
Original Manufacturer's brochure shall be submitted and attached to the bid proposal.
Vehicle must be inspected and pass inspection by an authorized safety inspection station.
Vehicle must be delivered to the Department of Public Works for processing.
To the total to the population of the processing.
Bidding On: Magufactured by:
Manufactured by: Year:
Make:
Model: Date of Delivery:

These specifications were developed by the staff of the Guam Fire Department and approved by Daren Burrier, Acting Fire Chief.